



## Office of Reconciliation

### What is the Office of Reconciliation (OR)?

Along with the Head, Enterprise Indigenous Strategy, the Office of Reconciliation will lead the Development and Execution of BMO's Indigenous Strategy.

Our mandate is to **Advance Reconciliation** by improving **positive respectful relationships** and implementing **consultative change in a meaningful way**.

#### WHAT IS RECONCILIATION?

Reconciliation is an **ongoing journey of truth, healing and respectful** relationships. It means acknowledging the past, addressing the harms caused by colonialism and residential schools, and working together to build a future rooted in mutual respect, understanding and equity.

**Reconciliation is for everyone.** It is not a single act or moment – it is a commitment to **listening, learning, and acting** in ways to honour Indigenous voices, cultures and rights.

#### Why it Matters



**Truth and Healing:** Recognizing the truth of our shared history is the first step toward healing.



**Respect and Understanding:** Reconciliation promotes meaningful relationships between Indigenous and non-Indigenous peoples, grounded in mutual respect, truth and collaboration



**Equity:** By closing gaps in health, education, employment and economic opportunity, reconciliation contributes to a barrier-free society



**Preservation and Celebration:** Supporting the revitalization of Indigenous languages, traditions and identities – enriching the cultural fabric of Canada



**Shared Future:** Reconciliation empowers all peoples to be respected, included and active in shaping our shared and prosperous future.

**Reconciliation is a shared responsibility.**

We invite you to walk with us – learn, reflect, and take action.

#### CONTACT US:

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