



**Eric C. Tripp**  
**President, BMO Capital Markets**

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Eric Tripp was appointed President of BMO Capital Markets on March 5, 2008. Mr. Tripp has responsibility for BMO Financial Group's dealings with corporate, institutional and government clients, which encompass investment and corporate banking as well as trading products and treasury operations. He also sits on BMO Financial Group's Management Committee.

Mr. Tripp began his career at Burns Fry Ltd. (a predecessor firm of BMO Capital Markets) in 1983 in fixed income derivatives. Since then he has been involved in increasingly responsible positions including management of the firm's equity business, and its treasury and trading products businesses. Most recently, he was Co-President of BMO Capital Markets.

Mr. Tripp is the past Chairman of the Canadian Derivatives Clearing Corporation (CDCC), and former board member of the Toronto Futures Exchange and the TSX Group. He is the Founder and Executive Sponsor of the BMO Capital Markets Diversity Council, which is committed to achieving a diverse workforce and an equitable and supportive workplace.

Mr. Tripp is a graduate of both Queen's University (BA hons. economics, 1981) and the Ivey School of Business at the University of Western Ontario (MBA, 1983).

(March 2008)

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