

## Turn your potential into performance.

### Who we are looking for:

- Undergraduate (Analyst role) or Graduate (Associate role) degree
- Degree in a business or math related discipline preferred
- Highly motivated, team player
- Strong research and analytical skills
- Excellent data manipulation and spreadsheet skills (including VBA)
- Detail and results oriented
- Knowledge of financial markets

### Key dates:

Check with your Career Centre or contact a member of the Campus Recruitment Team at [bmocm.cdarecruiting@bmo.com](mailto:bmocm.cdarecruiting@bmo.com)

- **Karen Berlin**  
Senior Campus Recruitment Partner
- **Laura Myhill**  
Campus Recruitment Partner
- **Natasha Wilson**  
Campus Recruitment Associate

### How to apply:

Please apply through your Career Centre

**BMO Financial Group** was established in 1817. Headquartered in Canada, we serve 13 million personal, commercial, corporate and institutional customers in North America and internationally.

**BMO Capital Markets** is a leading, full-service North American financial services provider offering equity and debt underwriting, corporate lending and project financing, merger and acquisitions advisory services, merchant banking, securitization, treasury management, market risk management, debt and equity research and institutional sales and trading. BMO Capital Markets has over 2,000 employees operating in 26 locations around the world, including 14 in North America.

**Trading Products Rotational Program** is designed to provide a perspective on responsibilities and opportunities within our Sales & Trading business. Analysts and associates rotate through various trading and sales desks over a 12-month period, gaining exposure to a wide variety of products and services.

### What we have to offer:

- Valuable work experience and networking opportunities to launch or further your Career at BMO
- Flexible, customizable program support & career development based on: experience, education & interests
- Opportunity to experience the culture within diverse businesses
- Develop your knowledge of the organization, lines of business and the wide variety of products and services

### What makes us unique:

- Holistic development of skills including market research, analysis, data manipulation and development of spreadsheets and presentation materials
- Opportunities to provide client contact support
- On-the-job learning with meaningful work experience, hands-on exposure to industry professionals, and opportunities in various parts of BMO Capital Markets.
- Networking opportunities and exposure to senior management