

Turn your potential into performance.

Who we are looking for:

- Undergraduate degree in engineering, economics, commerce or related disciplines (junior consultant roles); or MBA (consultant/senior consultant roles)
- Strong analytical skills and attention to detail
- Excellent skills in communication, organization and time management
- Goal oriented, motivated to succeed
- Innovative thinker

Key dates:

- We recruit throughout the year

How to apply:

- Apply online through “search jobs” at bmo.com/careers
- Use our “Detailed Search” function to search for **Job ID #85772**

BMO Financial Group was established in 1817. Headquartered in Canada, we serve 13 million personal, commercial, corporate and institutional customers in North America and internationally.

Technology and Operations provide a wide range of services to BMO Financial Group including technology, operations, real estate and sourcing. We work collaboratively with our colleagues in business to provide seamless service to BMO’s customers throughout North America and abroad.

Business Process Improvement (BPI) is an internal consulting group that provides operational improvement consulting services across BMO Financial Group.

- Our portfolio focuses on process-based work providing the biggest potential value at BMO. Engagements are both short- and long-term; in both customer-facing and after-sales servicing areas
- We serve both Canada and the U.S., with teams in Toronto and Chicago and the potential for project-related travel
- Our employees have a variety of backgrounds, including experienced bankers, former consultants, and recent graduates from diverse programs

BPI Consultants are part of engagement teams of between 3 and 10 people. Accountabilities include conducting research and analysis on current state and future state, generating ideas, and identifying opportunities to improve.

What we have to offer:

- Exposure to the breadth of BMO’s businesses; this role is an outstanding introduction to Financial Institutions
- Variety of project work in multiple areas across the bank
- We are committed to the development of recent graduates
- Extensive opportunity to develop both hard and soft skills
- Opportunity to lead change & transformation at BMO

What makes us unique:

- A consulting career with the flexibility, working environment and range of opportunity of a full-service financial institution
- We utilize a variety of applicable backgrounds – business, engineering, etc.
- We provide exposure and insight into potential career paths at the bank