

Statement on Health and Wellbeing

At BMO, we are committed to the health, safety and wellbeing of our employees. This includes creating a workplace that meets our ethical standards and is free from discrimination and harassment.

Health and Safety

We take all reasonable precautions to provide and maintain a healthy and safe workplace and take all reasonable care to ensure the health and safety of our employees, customers, clients and workplace visitors.

BMO's workplace health and safety policies are designed to meet the requirements of the various jurisdictions in which we operate. These policies prioritize prevention and training to keep our workplaces safe. In addition, all of our workplaces have employee health and safety representatives that help implement and monitor our health and safety procedures.

BMO's workplace violence policies support our belief that every employee has the right to work in a safe and secure environment. We view any actions of workplace violence, including verbal abuse and physical threats, as serious misconduct and a violation of our Code of Conduct.

Wellbeing

BMO is committed to creating an equitable and flexible workplace and we offer a broad range of programs designed to help employees balance their responsibilities to work, family and community.

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