



**Simon A. Fish**  
**Executive Vice-President and General Counsel, BMO Financial Group**

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Simon Fish is Executive Vice-President and General Counsel of BMO Financial Group.

Mr. Fish is responsible for the overall legal affairs of the bank including the compliance, corporate security and corporate secretarial functions. In addition, Mr. Fish oversees the bank's ethics and privacy, ombudsman and corporate sustainability functions. His responsibilities include mergers and acquisitions, securities and banking regulation, corporate governance and complex litigation. He serves as counsel to the office of the Chairman and the Board of Directors. He is a member of the bank's Management Committee.

Mr. Fish joined BMO from Vale Inco where he served as Executive Vice-President and General Counsel. Prior to that he was Vice-President, General Counsel and Corporate Secretary of Shell Canada. Before joining Shell, Mr. Fish practiced corporate and securities law with an international law firm. He holds undergraduate and masters degrees in business and law.

Mr. Fish serves as a director of the Canadian Centre for Ethics and Corporate Policy. He is a member of the board of governors of North York General Hospital.

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