

BMO EMPLOYEE CHARITABLE FOUNDATION GRANT PROGRAM

Thank you for your interest in the Grants Program of BMO Employee Charitable Foundation, BMO Financial Group.

BMO Employee Charitable Foundation is a charitable foundation registered with Canada Revenue Agency, established and maintained by the employees and pensioned employees of BMO Financial Group for the purpose of collecting and distributing donations to charitable organizations. These contributions are not related to any corporate donations or marketing sponsorships made by the Bank.

The Foundation is unique in that it offers each employee and pensioned employee the opportunity to designate their personal pledges to one or more registered Canadian charities of their choice. Not everyone chooses to designate their donation, making it possible for the Allocation Committees in each region across Canada to consider charitable grant applications. In addition, fundraising events supported by employees, pensioned employees and customers also help to increase the non-designated pool of funds for the consideration of charitable grant applications.

BMO Employee Charitable Foundation fulfills grants for charitable organizations which are registered with Canada Revenue Agency and focus primarily on humanitarian causes. Allocation decisions are guided by, but not restricted to, applications where there is financial or volunteer support by employees, or the charity is a client of BMO Financial Group. It is also preferred to support requests that fund a tangible item where recognition of our logo can be affixed to publicly acknowledge our donation (brass plaques are available through our office). We would appreciate successful applicants to acknowledge the employees of BMO Employee Charitable Foundation's support through recognition by name or logo on donor recognition walls, print publications, websites, etc.

The following fall outside of consideration for grant requests:

- Political parties and organizations or lobby/advocacy groups that promote a particular social, political or economic ideology
- Religious organizations (except secular activities that are inclusive of all faiths)
- Organizations that discriminate be it on the basis of race, religion, sexual orientation, disability, or any other form of discrimination that goes against BMO's Corporate Values.
- Institutions/programs that are the responsibility of government through taxation (i.e., public schools, parks, etc.) The exception would be programs that are run through schools such as breakfast and lunch programs, and after school programs.
- o Private/independent schools
- o Individuals
- Third-party organizations, such as service/fraternal clubs
- o Programs outside of Canada that do not directly affect the well-being of Canadians
- Conferences, seminars, symposiums, workshops, tables, tickets, travel, tuition, membership fees, registration fees, sabbatical or academic leaves
- o Low-interest or no-interest loans
- Direct mail solicitations
- Fundraising event costs, advertising, or sponsorships (i.e. runs/races, tournaments, galas, etc.)
- o Freelance films, videotapes or audio productions
- o Pledges or commitments of funds for more than one year
- Salaries or Administration costs
- o Intermediary funding organizations, i.e. if the intermediary charity's sole purpose is to redistribute money that the foundation supports directly, preference would be to support that charity directly.



BMO EMPLOYEE CHARITABLE FOUNDATION GRANT APPLICATION

Grant applications are reviewed regularly with decisions reached within three to six months of receipt. These one-time grants do not exclude any organization from receiving annual funding through employee pledges and/or fundraisers.

Applications must include the following:

- A covering letter on your organization's stationery, signed by an Executive member, briefly outlining your proposal.
- Two hard copies of the completed application, with supporting documents.
- Include your charitable registration number or proof that your organization is a qualified donee, as per Canada Revenue Agency.
- Latest audited financial statements and/or annual report.
- ➤ List of the Executive Committee/Board Members, showing occupations.
- If applicable, enclose two quotes for the cost of equipment or construction pertaining to your project.
- You may attach any pamphlets or support material that you feel will help in the decision process however, the grant application questions must still be completed in full.
- If applicable, please provide a breakdown of the various costs requested as it may be more feasible for our foundation to approve portions of the request if we are not able to fund the entire request.
- > Grant applications should be directed to the Regional Office nearest to your organization.

Note to Ontario Charities: Registered Canadian charities which receive funding of \$5,000 or more will not be considered for further funding for 5 calendar years. This restriction does not exclude any organization from receiving annual funding through employee pledges and/or fundraisers.

Some of the information that you provide in this application may be considered as personal under federal privacy law. We collect such information only from you, for the sole purpose of assessing grant applications. Our allocation committee members and board members use this information in the process of reviewing, and granting or declining applications. This information is kept on file for as long as it is needed for these purposes. Where applicable, this information will be used to contact and advise you of the allocation committee's decision. If you want to review or verify any of the information in your application, please contact our Administrator in your region (refer to page 3). BMO Employee Charitable Foundation follows a strict policy and does not release information about our grant applicants, except where required by law. We do not share your information with any third party organization or use if for marketing.



PLEASE SUBMIT YOUR GRANT APPLICATION TO THE ADMINISTRATOR IN YOUR REGION

B.C. / YUKON BMO Employee Charitable Foundation: B.C. & Yukon

Sherry Addison - Regional Administrator

First Bank Tower

595 Burrard St., 22nd floor Vancouver, BC V7X 1L7

Tel: 604-668-1156 / Fax: 604-689-0674

ALBERTA / NWT & MANITOBA / SASKATCHEWAN BMO Employee Charitable Foundation: Alberta & NWT and Manitoba & Saskatchewan

Jeri Sherban - Regional Administrator

First Canadian Centre

350 7th Avenue S.W., 6th floor

Calgary AB T2P 3N9

Tel: 403-503-6438 / Fax: 403-234-3872

ONTARIO BMO Employee Charitable Foundation: Ontario

Sabrina Akmal - Regional Administrator

55 Bloor St. West, 11th Floor Toronto, ON M4W 3N5

Tel: 416-927-6781 / Fax: 416-927-6511

QUEBECBMO Employee Charitable Foundation: Quebec

Nathalie Provencher - Regional Administrator

119 rue Saint-Jacques, 2e étage

Montreal QC H2Y 1L6

Tel: 514-877-7449 / Fax: 514-877-8339

ATLANTIC PROVINCES BMO Employee Charitable Foundation,

Heather Gautreau - Regional Administrator

5151 George Street, 15th floor Halifax, Nova Scotia B3J 1M5

Tel: 902-421-3999 / Fax: 902-421-3404



For	BMO	Use	Only	<i>ı</i>
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Date Received:	
File No.:	
Allocation:	
Decline:	

BMO EMPLOYEE CHARITABLE FOUNDATION GRANT APPLICATION FORM

1.	APPLICANT INFORMATION					
Na	Name of Organization:					
CRA Registered Charitable No.:		RR				
Mailing Address:**						
	City & Province:					
	Postal Code:					
	Telephone:	()				
	Fax:	()				
	Website:					
*	Attach a list of the Executive Committee How long has the organization been in o					
*	What area(s) of the province do you serv					
*	Who is submitting this application?					
*	What is their position within the organiza	ation?				
*	Name of the contact for more information	n:				
	Position Title/Relation to Charity:	·				
	Telephone:	()				
	E-mail:					
	Fax:	()				

^{**}if your address is a box number, please also include a delivery address for couriers



2. AWARENESS

*		yee of BMO Financial Group worked with your organization as an employee, volunteer ber, or raised funds on your behalf?
	YES	NO
If "	yes," please list	the employee(s) name(s) and briefly outline the capacity fulfilled by the employee(s):
*	Do you do bus	siness with one of our branches?
	YES	NO
	yes," please list ow it:	the name and address of the branch and provide the branch manager's name, if you



3. HISTORY

Provide a brief history of your organization (please do not exceed one page). Please include:

- Date of incorporation or registration with Canada Revenue Agency,
- Purpose of the organization,
- Programmes offered,
- Population served



4. SUMMARY OF GRANT REQUEST

- Provide a concise description of the program or project for which your organization is applying for funding support. Please indicate:
 - the specific purpose for the funds requested (i.e.: how will this grant be spent?)
 - the need or problem to be addressed
 - the overall goals and purposes of the project
 - how the program or project will have a positive impact on the quality of life of those served
 - how would this donation be publicly acknowledged by your membership and the communities you serve? (i.e. newsletters, recognition walls, press releases, websites, etc.)



5.	BUDGET		
*	What amount is being requested from BMO Employee Charitable Foundation? \$		
*	What is the total budget for the program/project being considered? \$		
•	Attach an itemized budget for this program/project and the use of the funds requested above		
•	If the request is for equipment or construction/renovation please include a minimum of two quotes		
6.	<u>FUNDING</u>		
*	How does your organization receive funding? For example, government funding, community/corporate/private foundations, fundraising events, individual/ corporate donations, etc.		
Ple	ase provide a brief outline:		

BEFORE SUBMITTING **2 COPIES** OF THIS APPLICATION TO YOUR REGIONAL OFFICE (see page 3), USE THE CHECK LIST ON PAGE 1 OF THIS DOCUMENT TO ENSURE THAT YOUR APPLICATION IS COMPLETE