# How far can you go in one summer?



bmo.com/careers

Making money make sense®

## Turn your potential into performance.

Ambition. Capability. A passion for creating great customer experiences. You have a lot to offer, and you're looking for a summer opportunity that will let you turn that potential into performance. If you are returning to post-secondary studies in Fall 2011, the BMO®/Harris Student Internship Program can provide the structured support you need to get a jump-start on your career.

## How does the BMO/Harris Student Internship Program equip you for success?

**Networking Opportunities** — interact with students from different colleges and universities and employees from all areas of our company.

#### **Customized Student Orientation and Development**

**Session** — learn about BMO Financial Group and how to enhance your effectiveness at work.

**Partnership with a Mentor** — learn from a more experienced colleague.

#### What types of jobs are available?

Roles in the BMO/Harris Student Internship Program are more than just "summer jobs." They are designed to both challenge and support so you can explore your potential in a role that is aligned

with your career interests. Some of the areas that may offer roles (depending on our business needs for Summer 2011) are:

- · Technology & Operations
- · Sales & Trading
- Investment Banking
- Commercial Banking
- · Human Resources
- Private Banking
- Market Risk
- · Audit

#### **Program Timelines**

#### **Mid December**

Roles are posted online and resumes will be accepted for about three weeks.

#### **Mid January**

If you have been selected for an interview you will be contacted. Interviews will be held by phone or in person.

#### Mid February

Successful candidates will be notified.

### How to apply

- 1. Go to bmo.com/careers and click on "Search Jobs".
- 2. If you are already a member, please sign in. If you have not previously signed up, you must first set up a profile.
- Click on "Detailed Search". The second box down is labeled "Job Title". Select "Starts With" and then type "BMO/Harris Student Internship Program" in the box. Click "Search".
- 4. You will see a list of all available roles within the Student Internship Program.
- 5. Once you have found a role that you want to apply for, click "Apply for Job" at the bottom left of the screen.
- 6. Follow the on-screen instructions to upload a resume and complete your application.
- 7. If you are selected for an interview, you will be contacted in mid January.



